HMN Board Meeting

Sept 11 2024

Location: zoom

600-8PM

Present: Jerry Smith, Ellie Haylund (president), Mitch Thompson (vice president), John Walker (treasurer), Audrey Kingstrom, Stephanie Schwinn (secretary), Abigail Jackson, Paul Ruup, Nick Haylund

Absent: Sophie Phuong Le, Suzanne Perry

A. Call to order
B. Motion to approve agenda
    a. Audrey moved
    b. Jerry seconded
    c. Moved
C. Secretary's report
    a. Jerry moved
    b. Audrey seconded
    c. Motion passed
D. Treasurers report (John)
    a. Reconciliation is complete for Summer; $50,000 in reserve (stable), for July down $600 mostly attributed to room rentals to FUS account for most of those expenses
    b. Picnic cost request by Audrey to help plan for next year; broke even this year
E. Membership report
    a. Up 4.3% from last September
F. Finance team (Jerry)
    a. John has made an addition for reserve account for employee pay to track fundraising for part time staff
    b. Dave G has been helping with the donation module on the website for hiring of part time staff
G. Marketing/Fundraiser (Ellie)
    a. There will be both a separate website page and drop down added to the donation page for fundraising for staff
    b. Ukraine Project drop down needs to be removed from website

    c. Yard signs are available. The second batch will be a different design, those will be available at the Community Gathering and Vegfest (HMN is tabling)
    d. Prep for Vegfest, volunteers are organized, discussion about selling signs
    e. Ellie and Seth are creating a fundraising letter template; goal is to have it ready for the community gathering
    f. Dave and Andre are working on creating page for the website dedicated to employee fundraising

H. Membership (Ellie)
    a. Ellie and Cindy will be doing new member orientation in October
    b. Initial meeting in a box roll out will be abbreviated with the complete process to be done by employee when hired
    c. Discussion about member retention efforts. Personal appeal to recently lapsed members leveraging upcoming programming for interest

I. Humanists in Action (Stephanie)
    a. Update on upcoming events (highway clean up, river clean up etc)

J. DEI advisory group (Audrey)
    a. Programming on intersectionality, discussion on neurodiversity; went well; some participants expressed interest in helping with program planning
    b. Address DEI issues in Meeting in a Box

K. Programming (Audrey)
    a. Community Gathering's planned through January
    b. There will be a New Year's celebration details TBD
    c. Religious Freedom Day (Jan 17th and 18th)

L. Secular student scholarship update (Paul)
    a. There are 6 people on the selection committee
    b. HMN gives out 2 $2500 scholarships each year
    c. Review of selection process
    d. Selections have been made

M. Motion to adjourn
    a. Mitch moved
    b. Audrey second
    c. Motion carried