

**Humanists of Minnesota  
Board of Directors Meeting  
May 13, 2020**

**Attendees:**

Harlan Garbell (President), Suzanne Perry (Vice President), Nick Haylund (Treasurer), Dave Guell (Secretary), Jerry Smith, Marcy Woodruff, Christine Retkwa, Ellie Haylund, Mitch Thompson, Meline Juarez, Seth Engman.

Location: Zoom online meeting

**Minutes (Amended)**

The April minutes were approved unanimously.

David reported that two mechanisms are available to enable donations to be made to the organization, for example in the memory of others. The mechanisms include creating a new item on the donations page and adding a value to the designation dropdown. These are simple enough that they can be implemented on short notice.

Ellie reported that the membership committee has discussed possible changes to the structure of membership dues but is not recommending changes at this point. She also reported that the committee tried out Zoom's polling functionality for conducting the board election. She also discussed possible approaches and ideas for presentations and breakout sessions during the May business meeting. There was extensive discussion concerning these topics as well as committee reports and breakout discussion groups at the May business meeting.

Suzanne reported for the communications team that the organization may want to consider supporting the cost of a Vimeo channel because YouTube rejected our broadcast of the Day of Reason event as violating their terms of service.

Jerry discussed some modifications to a proposed annual budget that he had prepared previously. These modifications to the 2020-21 budget increased the Speaker Honorariums (Acct#6165) from \$300 to \$500) and added \$540 (Acct #6111) for Childcare during programs. The budget was approved unanimously. The net effect was to increase total expenses for the 2020-21 fiscal year to \$10,380 and to reduce expected net revenue during that period to \$1820.

Harlan proposed that a program be developed (lasting 12 months) to allow a hardship waiver of membership dues (for one year) for members who are unable to pay dues due to unemployment during the pandemic. There was extensive discussion of how the program could be implemented.

The possibility of holding in person get togethers soon was discussed. The sense of the board was it was too early to do so.

Topics and preparations for the Summer board retreat were discussed.

The next meeting will be on June 10 at 7:00pm on Zoom.

The meeting adjourned 9:15 pm.

After the meeting, a motion to define and approve the hardship waiver program according to:

*HumanistsMN will initiate a 'hardship waiver' program for members who have not renewed their current membership due to economic hardship resulting from the Covid-19 pandemic. Members who are eligible will not be required to pay their annual dues and will remain at their current membership level for one year starting from their membership renewal date.*

*For purposes of this program, 'economic hardship' shall mean 1) employees being laid off or furloughed, 2) independent contractors who can't find work, or 3) business owners who have had to shut down.*

*This program will start on May 14, 2020 and last through November 13, 2020, at which time the Board of Directors will determine if the the program shall be renewed for a further six months.*

was approved via email.